



## Child Supervision Policy

Children are less likely to experience accidents or incidents if they are supervised properly. Activities should be organised to maximise participation, fun and learning in a way that minimises risk. Clergy, staff and volunteers should ensure that:

- Children are not left unattended.
- Adequate numbers of clergy, staff and volunteers are available to supervise the activities.
- When dealing with group members of mixed gender, it is recommended that there are sufficient clergy, staff and volunteers of both sexes to properly supervise activities and any premises in use.
- They know at all times where children are and what they are doing.
- Any activity involving dangerous equipment has constant adult supervision.
- Dangerous behaviour is never allowed.

The minimum adult to child ratio in any group is outlined below. More clergy/staff/volunteers or adults to children compared to the minimum ratio may be required due to local circumstances, the relationship with the group, the experience of clergy, staff and volunteers, safety, ability/disability of children and the nature and/or location of the activities being undertaken.

### Minimum adult/child ratio:

There should always be a minimum of 2 clergy/staff/volunteers to supervise and for:

- Children aged 0-4 years: a ratio of 1:3
- Children aged 5 and above: a ratio of 1:10

Therefore, every group should have a minimum of two clergy/adults/staff/volunteers and allowing an additional adult/staff/volunteer every time the group goes over the adult to child ratio.

Where a group is allowing under 18s to assist working with children, the under 18s can supplement the number of clergy/staff/volunteers supervising the activity but should not be counted as part of the adult/clergy/staff/volunteer ratio.

Where an activity involves swimming and the children are under eight years of age then staff and volunteers should abide by the pool's Child Admission Policy.

Adopted by the District Superior

*Rev. Robert Brucciani .*

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28<sup>th</sup> January 2021

Next Review: January 2022